

SEAS Employee Council Meeting
Wednesday, July 9th, 2008
Approved Minutes

Present: David Durocher, Rita Kostoff, Jennifer Mauller, Lisa Meadows, Eric Newsome, Vanessa Pace, Ramkumar Venkatanarayana, Pat Vance, and Richard White

Call to Order

Meeting called to order at 2:10 p.m.

Introductions

Introductions were made with new and current members.

Nominations

Nominations for officers were made and unanimously elected as follows:

Eric Newsome will serve at Chair

Pat Vance will serve as Vice-Chair

Vanessa Pace will serve as Secretary

Old Business

Defibrillators still waiting for survey results. Money is still an issue with regards to how many to purchase and location.

New Business

Parking Issues

Recommendation were made to invite George Cahen to a SEAS Employee Council meeting to discuss the parking issues related to the T-4 Lot and E-3 Lot when construction begins.

HR Restructuring Issues

Concerns were mentioned regarding HR restructuring. It is unclear how employee performance evaluations are going to be handled after the HR restructuring -- will there be two different systems to process employee performance evaluations for "UVA Classified employees" and "University Staff"? How are raises going to be funded and disbursed between the two types of employees? Suggestions were made to invite James Traub, Project Manager, HR Restructuring, to attend a SEAS Employee Council meeting to discuss HR restructuring issues.

Flexible Work Schedule

Questions regarding how departments were handling flexible work schedule requests after the email that was sent from Leonard Sandridge. Lisa stated that flexible work schedule requests would be left up the department chairs for approval.

Next meeting is scheduled for **Wednesday, September 10th** at 2:00 p.m. in the Rodman Room.

Meeting adjourned at 2:40 p.m.