

SEAS Employee Council Meeting
June 13, 2006
Rodman Room, Thornton Hall

Present: Ricky Buchanan, Christopher Ditmar, Natalie Edwards, Marci Foote, Katherine Harlow, Vanessa Pace, Brad Saylor, Sherri Thompson

Call to Order

Sherri Thompson called the meeting to order at approximately 2:10 pm.

Old Business

Sherri Thompson reported on her meeting with Dean Aylor following the April meeting of the Council.

In that meeting, Dean Aylor agreed that the dumpsters should be modified to reduce their visual impact, and that Bill Thurneck would be in charge of that effort.

In that same meeting, Dean Aylor expressed approval for the creation of an employee lounge. The current suggestion is to use the women's bathroom on the first floor of Thornton Hall, A wing, adjacent to the Career Services office. Other locations were also discussed.

Dean Aylor chose not to endorse the Council's request to provide the option of flex time over the summer months to all SEAS employees.

Dean Aylor was not certain if new employment opportunities would arise from the creation of the new Nanotechnology Center. His sense was that existing research groups will be occupying the new space, and that new jobs won't necessarily be created. Therefore, the request to provide technical training enabling current SEAS employees to obtain the skills necessary to compete for new positions is moot.

Regarding an emergency evacuation plan for SEAS, it appears that it is the supervisor's responsibility to provide direction to his or her employees in this situation. It was unclear if a policy or alert system already exists. The members of the Council would like to know what the Dean's office's current emergency plan is, and what its implementation is.

The members of the Council agreed that the staff picnic was well received by everyone in attendance.

New Business

Elections for SEAS Employee Council members should take place in each department, for the positions of one representative to the Council, and one alternate. The results of those elections should be submitted to Sherri Thompson by Wednesday, July 5, 2006. The term of office for all existing Council members expires on August 31. Both new and outgoing members

are invited to attend the July 11 Council meeting, which will serve as an orientation session. Each member of the Council will be given a handout including a copy of the by-laws, and a copy of the meeting minutes from the previous year, and a photo display of the Council members for the 2006 -07 year.

Note that the Council's by-laws and minutes are posted on the following page of the SEAS web site. <http://www.seas.virginia.edu/staff/>

Adjournment

The meeting adjourned at approximately 3:00 pm.

The next SEAS Employee Council Meeting is scheduled for Tuesday, July 11, 2006 at 2:00 pm in the Rodman Room.

Submitted by Brad Sayler for Kristl Nelson, Secretary of the SEAS Employee Council