

SEAS Employee Council Meeting
March 14, 2006
Rodman Room, Thornton Hall

Present: Jo Ann Addison, Christopher Ditmar, Natalie Edwards, Dan Fetko, Virginia Hilton, Lisa Meadows, Kristl Nelson, Vanessa Pace, Brad Saylor, Lewis Steva, Sherri Thompson

Call to Order

- Sherri Thompson called the meeting to order at 2:35 pm.

Old Business

- Rewards and Recognition Policy. Lisa Meadows and Sherri Thompson met with Rob Kelly to discuss the R&R policy (the group was referred to a handout- an email sent to the SEAS Employee council that detailed the meeting with Rob Kelly). Recommendations from the group include that R&R be done on a yearly basis,

Lisa also handed out a paper printout of the website that contained the Arts and Sciences' R&R policy. The council discussed the positive and negative points of the policy. Brad Saylor pointed out that we should not follow the policy completely, one negative of it is that staff are able to nominate staff for the R&R, which may cause problems. Lisa pointed out that one good thing about the policy is it's accessibility. Their policy is published on the web, it's very clear and includes important information such as dates and the process. Brad's earlier comment about staff nominating staff led to further discussions about who should be eligible to nominate. It was decided that it should be supervisors and department chairs. Another point discussed was that employees should have the option to choose leave or a cash reward.

Lisa agreed to correct and amend the points of the policy discussed at the meeting and resend to the council. In order for the new amendments to take place, the policy must go through the CMAC Committee. The council felt that there should be one staff member on the CMAC.

- The remainder of the business will be tabled until the next meeting.

Adjournment

- The meeting adjourned at 3:30 pm
- The next SEAS Employee Council Meeting is scheduled for Tuesday, April 11, 2006 at 2:00 pm in the Rodman Room.

Submitted by Kristl Nelson

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