

**SEAS Employee Council Meeting**  
**Wednesday, July 8, 2009**

Present: Tommy Eanes (MSE), Peggy Gibson (CEE), Beth Harrison (SIE), Rita Kostoff (DO), Alex Lobe (ECE), Eric Newsome (MSE), Vanessa Pace (STS), Amanda Tingle (BME)

**Call to Order**

Meeting called to order at 2:05 p.m.

**Rewards and Recognition:**

The SEAS Employee Council met on Thursday, July 2<sup>nd</sup> to review the rewards and recognition nominations. One representative from each department was there to participate in the review. SEAS department representatives were divided into 3 groups of roughly equal size with each group reviewing nominations of the other two groups (not reviewing their own department). The review consisted of 65 nominees to be rated on a 10 point scale with the names of the employee removed.

The SEAS Compensation and Management Committee (CMAC) which consists of Deans Bill Thurneck and Barry Johnson will meet to review nominations and produce a working slate of awardees.

On Thursday, July 16<sup>th</sup> the SEAS Employee Council will have a meeting with the SEAS Compensation and Management Committee (CMAC) for their final input for Rewards and Recognition.

The nominations for final awards need to be completed by the third week in July. Vicki Tucker will need to get paperwork to Human Resources quickly. Award money will be included in the August paycheck.

**SEAS Employee Council Members for 09-10.**

Representatives and alternates were noted at the meeting for the upcoming 2009-2010 academic year (see the attached SEAS Employee Council Member Contact List for 2009-2010).

**Nominations of Officers:**

Jennifer Mauller was nominated for Vice Chair and unanimously elected to serve for the 2009-2010 upcoming year.

During the August 12<sup>th</sup> meeting the SEAS Employee Council will elect the Chair and Secretary for the upcoming 09-10 year.

**Skunks Problem in Darden Court**

Council discussed the skunk problem in Darden Court. Animal Control Office are not willing to move the family of skunks in Darden Court. Council discussed other organizations to call regarding the skunk problem.

**Day of Caring**

Jennifer Mauller will be the point of contact for the SEAS team project for The Day of Caring on Wednesday, September 23, 2009. SEAS employees who are participating in Day of Caring will need to start putting together their teams and projects.

**Parking Lots E3/T4**

George Cahen will contact Parking and Transportation to revisit the E3/T4 parking lot issue in the fall to see if some of the T4 spaces can be freed up for E3 permit holders.

Meeting adjourned at 2:50 p.m.

Next meeting is scheduled for **Wednesday, August 12<sup>th</sup> at 2:00 p.m.** in the Rodman Room.