



engineering
CAREER DEVELOPMENT
at the school of engineering & applied science, u.va.

UNIVERSITY OF VIRGINIA
SCHOOL OF ENGINEERING
AND APPLIED SCIENCE

ANNUAL REPORT 2005

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A NOTE FROM OUR STAFF

We would like to share the enclosed information with you in order for you to have a better understanding of the Center for Engineering Career Development and the results our students experienced in the 2004-05 academic year. This report summarizes our career development activities and reports employment and salary information involving our students in the School of Engineering and Applied Science.

The mission of Engineering Career Development is to directly serve the engineering students through professional career advising and counseling and to provide activities and resources that are significant to their career self-management processes. In the 2004-05 recruiting year we noticed a greater increase in college recruiting overall. We believe that our graduates achieved reasonable success in moving into career positions or on to graduate programs. At this time, the 2005-06 recruiting year holds promise to be even better.

We would like to offer our sincere thanks to the many organizations that offered career opportunities to those electing to enter corporate America and to the many outstanding universities that admitted those students wishing to pursue graduate programs.

Clarence J. (CJ) Livesay
Director

Frances H. Hersey
Associate Director

Stacey Phelps
Assistant Director

Marci Foote
Programs Coordinator/
Employer Relations

PROGRAMS AND ACTIVITIES

The Center for Engineering Career Development as an independent career services office provides comprehensive career development services for all engineering students from first year through graduate level, including engineering alumni. Our office serves as a resource for information on industry trends, the job market and placement results for our students, employers, parents, and faculty.

CAREER FAIR ACTIVITIES

Engineering Career Days, September 2004

130 Employers/368 Corporate Representatives (Majority of representatives are SEAS alumni)

Engineering Employer Showcase, February, 2005

68 Employers/206 Corporate Representatives

Geographical Regions represented:

Northeast·Mid-Atlantic·Southeast·West

Business Sectors represented:

Aerospace, Architectural/Structural, Business Services, Chemicals, Civil Engineering, Computer Software, Construction, Consulting, Defense Contractors, Defense Systems/Military, Electrical/Electronics, Energy, Environmental Engineering, U.S. Federal Government, Financial Institutions, Graduate Schools, Information Technology/Systems Integration, Manufacturing, Non-profit, Research & Development, Semiconductors, Telecommunications, Transportation

COUNSELING AND EDUCATIONAL PROGRAMMING

Our staff is available for walk-in hours daily from 9:00-11:00 am and by appointment from 8:00 am to 6:00 pm during the semester. Workshops included such topics as: job search skills, resume preparation, interview preparation (behavioral, traditional, technical, and case), evaluating job opportunities, off-Grounds job search initiatives and strategies, along with identifying externships and internships. Additional workshops addressed financial management following college and the transition from college to the work place, and job search strategies for international students. Alumni are eligible to use all the services provided by our office.

ABOUT THE SCHOOL OF ENGINEERING AND APPLIED SCIENCE

A BRIEF LOOK AT SEAS

The School of Engineering and Applied Science (SEAS) is the second largest school at the University of Virginia. The University of Virginia is the second highest ranked public national university according to the *US News and World Report's* recent annual listing of the top 50 universities. The School of Engineering and Applied Science is ranked 33rd and is identified as a top tier/key-recruiting source by many of the top 100 *Fortune 500* companies.

OUR STUDENTS

The engineering school prides itself in developing well-rounded students destined to become the leaders of tomorrow. Our students are professionally oriented with rich and diverse backgrounds. Twenty-five percent of our students are women and twenty-five percent are members of a minority. The average SAT score of our entering first-year students is 1350. Their education at the University of Virginia is broad, technically strong, with an understanding of technology's role in society, coupled with outstanding communication skills. The school grants over 400 undergraduate degrees, and over 200 graduate degrees per year.

THE SCHOOL

The degree of Bachelor of Science is granted in ten majors. Undergraduates may select one of seventeen minors. SEAS offers programs leading to the degrees of Master of Science and Master of Engineering, as well as the Doctor of Philosophy degree in eleven curricula. Interdisciplinary research is carried out through forty-six research centers, laboratories, and consortia. All curricula are accredited by the Southern Association of Colleges and Schools. The professional engineering programs are accredited by the Accreditation Board for Engineering and Technology (ABET), the accepted national agency for accrediting curricula in engineering. The school has thirty-one student organizations including the Solar Airship Program, the Solar Car Team, the Solar House Team, and the Legends Racing Team.

SCHOOL OF ENGINEERING & APPLIED SCIENCE CONTACTS

CENTER FOR ENGINEERING CAREER DEVELOPMENT

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ADMINISTRATION

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2004-2005 SEAS RECRUITING HIGHLIGHTS

- 1966 engineering interviews were conducted On-Grounds during the 2004-2005 recruiting season
- 65% of undergraduate and 23% of graduate students in the Class of 2005 reported their post-graduate status

Undergraduate Students Of the 65% reporting...

- 53% reported employment
- 25% reported graduate school attendance
- 18% reported other/seeking

Graduate Students Of the 23% reporting...

- 72% reported employment
- 17% reported graduate school attendance
- 5% reported other/seeking

- Over 61% of engineering students accepted offers as a result of services provided through the Center for Engineering Career Services and University Career Services
- 39% of engineering students reported finding full-time employment as a result of an off-Grounds job search (i.e. networking, direct solicitation of employer, internet search or other means)
- 153 unique companies attended Engineering Career Development's Career Fairs in 04-05

SUMMARY OF BASE SALARIES

	Average of Accepted Offers	Median Accepted Offer
<i>Bachelors</i>	\$50,498	\$52,500
<i>Masters</i>	\$61,187	\$60,500
<i>PhD</i>	\$63,753	

BASE SALARY ANALYSIS BY MAJOR & DEGREE: CLASS OF 2005

BACHELOR OF SCIENCE						MASTER OF SCIENCE				PHD	
	Response	SEAS AVG	SEAS Median	National AVG	SEAS Ranges	Response	AVG	Median	National AVG	GEAS AVG	National AVG
AE	4	47750	51500	50,993	35000- 53000	1	74000	N/A	62,930	N/A	72,529
BioE	4	48,150	52,500	48,503	32000- 53000	1	32,000	N/A	59,667	N/A	N/A
ChE	8	51413	52300	53,813	42000- 58700	1	80000	N/A	57,260	N/A	79,591
Civil	12	43325	45000	43,679	31500- 49000	2	76500	76500	48,050	N/A	59,710
CpE	8	53852	55000	52,464	41600- 64000	0	N/A	N/A	60,354	N/A	69,625
CS	15	55324	57000	50,820	35360- 70000	0	N/A	N/A	62,727	67000	93,050
EE	6	53417	55750	51,888	39000- 60000	4	67800	68000	64,416	62600	80,206
EPhys	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	58,814	60000	N/A
MatSci	N/A	N/A	N/A	50,982	N/A	3	61000	61000	N/A	62000	N/A
ME/ AE	N/A	N/A	N/A	N/A	N/A	0	N/A	N/A	N/A	67,166	68,299
ME	11	46682	46000	50,236	29500- 64000	1	40000	40000	59,880	N/A	N/A
SE	42	54,565	55,000	50,887	35000- 81000	5	58200	57000	N/A	N/A	N/A
Totals	110	50,498	52,500		29,500- 81,000	18	61,187	60,500		63,753	

RESPONSE RATE BY UNDERGRADUATE MAJOR

Major	# Reporting Employment	# Reporting Graduate School	# Undecided, Seeking or Other	% Reporting Post-Graduate Status	Total # Students Graduating
Aerospace Engineering	6	9	2	77%	22
Applied Math	2	0	0	100%	2
Biomedical Engineering	4	1	8	38%	34
Chemical Engineering	12	6	4	61%	34
Civil Engineering	21	11	6	100%	38
Computer Engineering	9	6	3	59%	26
Computer Science	21	5	5	54%	57
Electrical Engineering	13	8	8	55%	51
Engineering Science	0	4	0	100%	4
Mechanical Engineering	13	11	8	49%	65
Systems & Information Engineering	51	7	8	69%	95

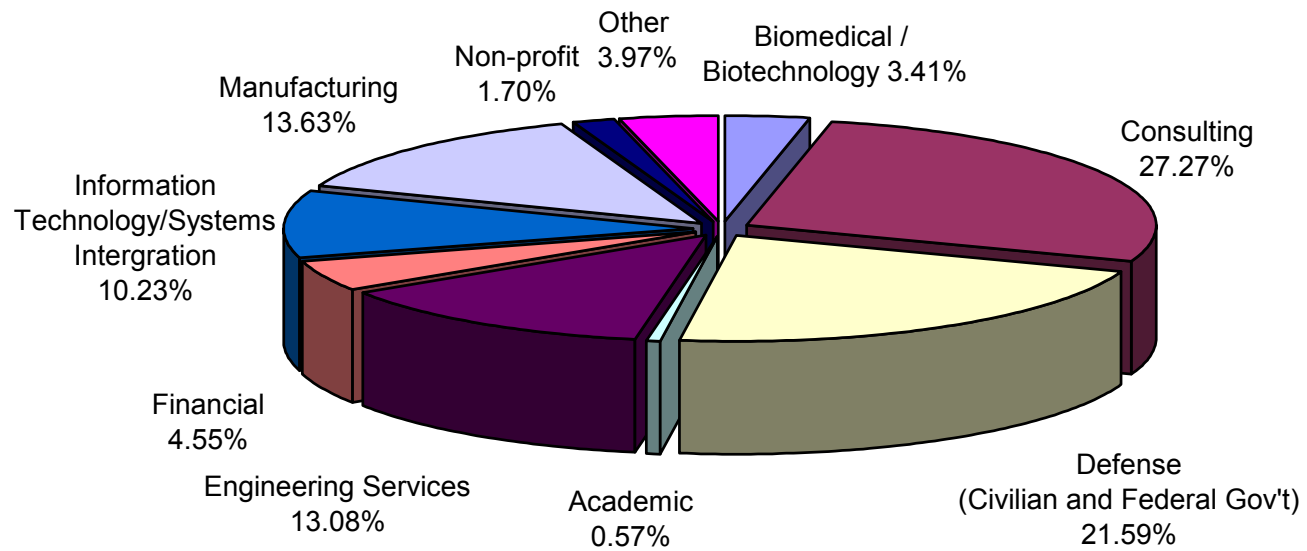
SALARY ANALYSIS BY JOB FUNCTION

Position/Job Function	% reporting	AVG SEAS Salary	National AVG Salary*	SEAS Salary Range
Development/Testing	6.13%	48,500	50,939	44,000-53,000
Engineering Design (Mechanical, Structural Engineer)	15.30%	58,025	45,947	40,000-85,000
Financial Services	3.07%	54,000	51,700	45,000-60,000
Project Engineer/Consulting Engineer	10.40%	51,147	48,273	39,000-94,500
Process Engineering/Operations	3.07%	58,266	55,024	45,000-80,000
Post-Doctorate/Researcher/Professor	6.75%	51,250	35,554	42,500-60,000
Software Design/Development	11.66%	56,250	52,667	41,000-78,000
Systems/Business Analyst	22.70%	58,735	49,217	46,000-81,000
Technical Consultant	17.79%	56,346	50,377	35,000-80,000

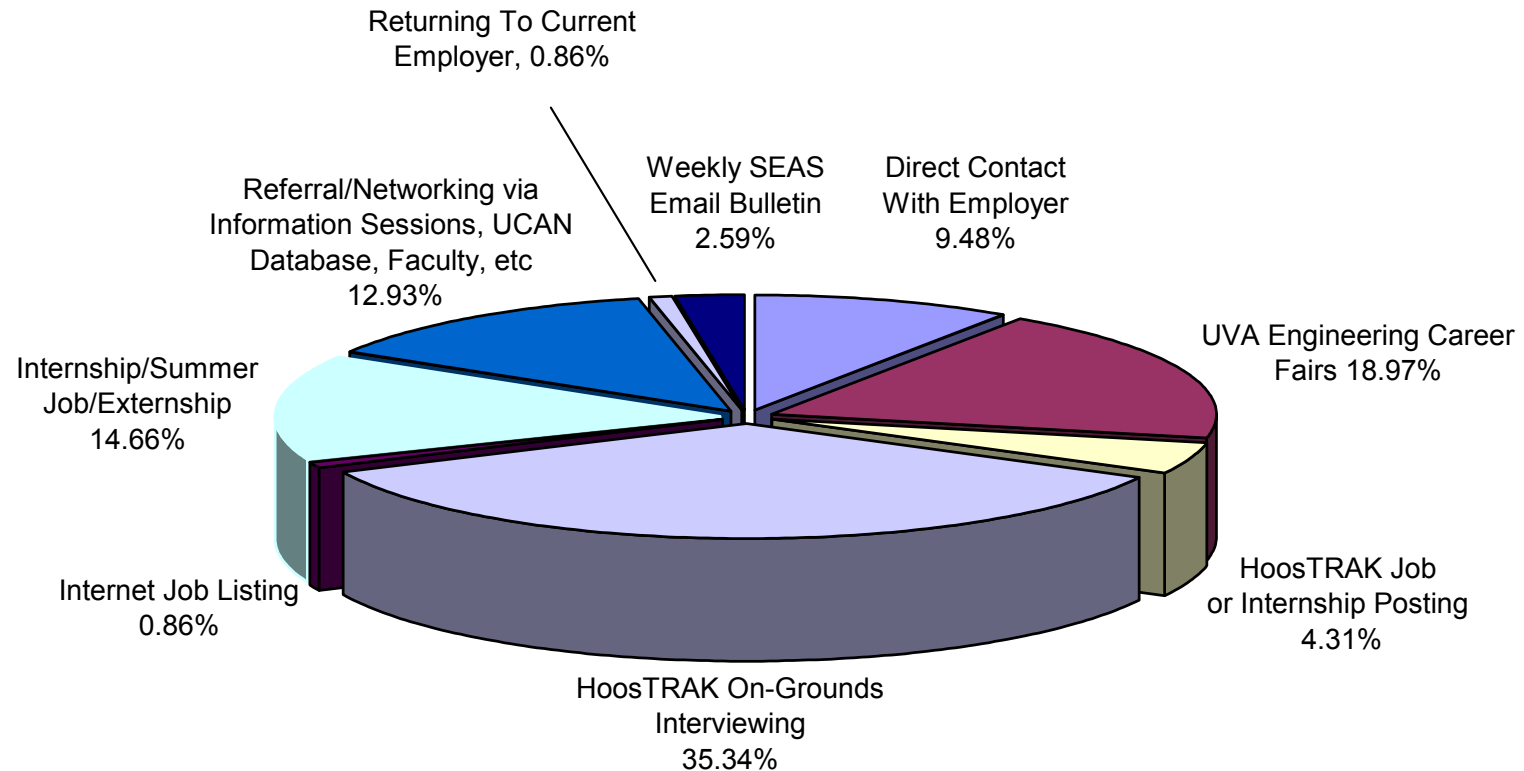
163 Bachelor recipients reported their job function/title

*Source: National Association of Colleges and Employers, Summer 2005, Volume 44, Issue 3 Salary Survey

SUMMARY OF ACCEPTANCES BY INDUSTRY SECTOR

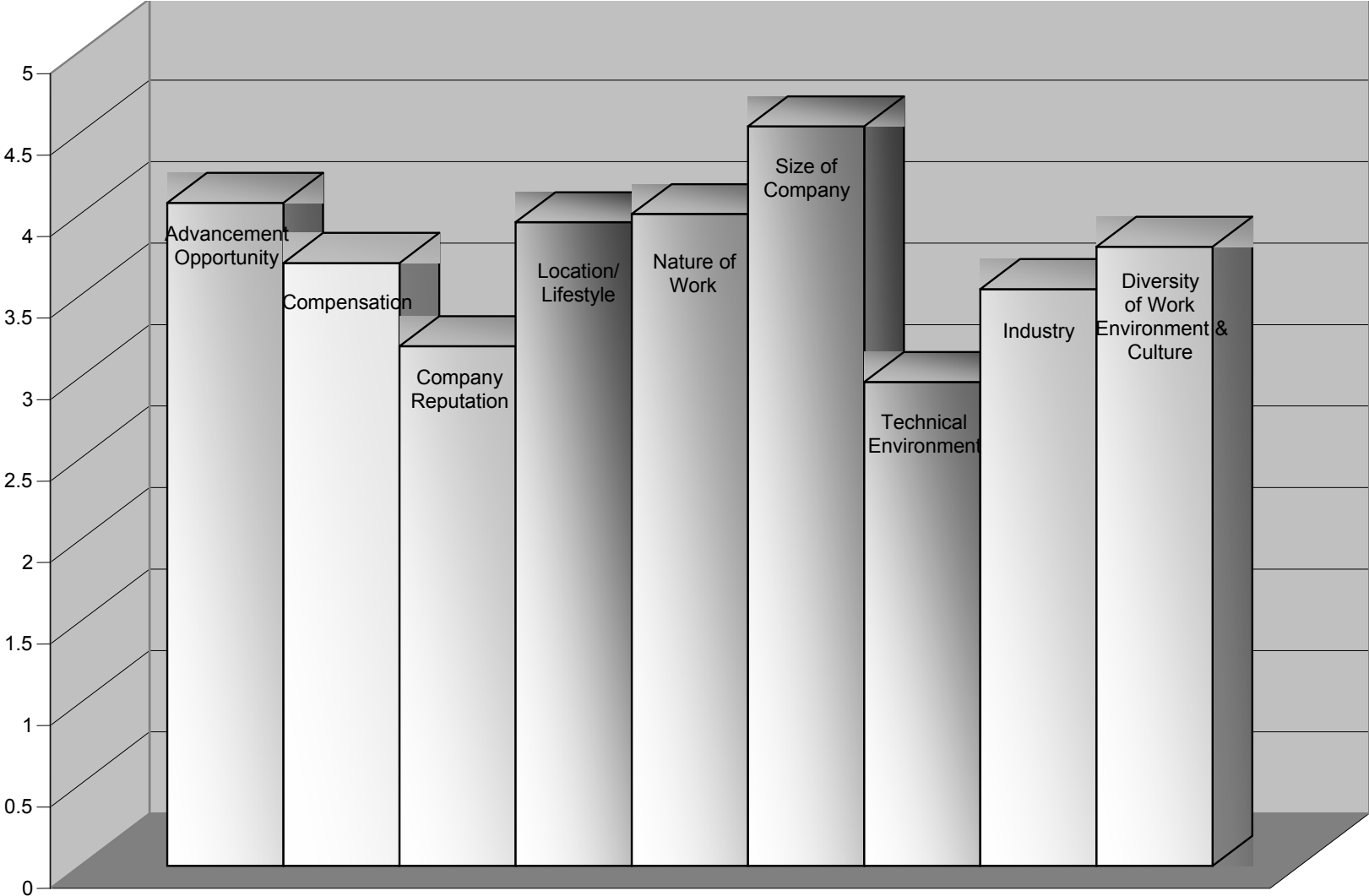


SOURCES FOR OFFERS ACCEPTED



At least 61% of students accepted positions as a result of services provided by or in conjunction with the Center for Engineering Career Development and University Career Services

DECISION FACTORS FOR ACCEPTANCE OF OFFERS



ANALYSIS OF GRADUATE SCHOOL PLACEMENT

Degree Sought	# Enrolled	Graduate Schools	Majors Being Sought
Master of Science	27	Carnegie Mellon University Duke University North Carolina State University Oregon State University Princeton Stanford University University of California at Berkeley University of Texas at Austin University of North Carolina University of Virginia (17) University of Wisconsin	Aerospace Engineering (3) Biomedical Engineering Civil Engineering (7) Computational Finance Computer Science Electrical & Computer Engineering Electrical Engineering(4) Engineering Management Environmental Engineering Mechanical Engineering (2) Systems&Information Engineering (5)
M.D.	3	Louisiana State University Medical School University of Kentucky University of Maryland	Medicine
D.D.S or D.M.D.	2	Harvard School of Dental Medicine VCU School of Dentistry	Dentistry

ANALYSIS OF GRADUATE SCHOOL PLACEMENT CONT.

PhD	33	Anderson School of Management, UCLA Columbia University Drexel University Georgia Tech (2) Harvard University Massachusetts Institute of Technology (2) Princeton University Rensselaer Polytechnic Institute (2) Stanford University U.C.S.B UC Santa Barbara University of California - Berkeley University of Delaware (2) University of Michigan University of Texas at Austin University of Virginia (11) University of Michigan University of Texas at Austin Virginia Tech	Aerospace Engineering (3) Biomedical Engineering (2) Business – Decision Sciences Chemical Engineering (7) Civil Engineering (1) Computer Engineering (1) Computer Science (3) Electrical Engineering (7) Material Science (2) Mechanical Engineering (2) Pathobiology Solid Mechanics Systems&Information Engineering
J.D.	3	Cornell University UVA School of Law William & Mary Law School	
Undecided on selection of school	9		

ORGANIZATIONS WITH TOP REPORTED ACCEPTANCES FOR ENGINEERS

Company	# of Acceptances	Majors Recruited	Company	# of Acceptances	Majors Recruited
Booz Allen Hamilton	12	CS, EE, SIE	BBN Technologies	2	CS, SIE
Northrop Grumman	10	CS ,CpE, EE, SIE	CACI International	2	CS, EE
Lockheed Martin	9	AE, CS, EE, ME, SIE	Crutchfield Corporation	2	SIE
Accenture	7	CS, CpE, ChE SIE	DCS Corporation	2	CS, CpE
CGI-AMS	7	CS, CpE, , SIE	Freddie Mac	2	SIE
Boeing Company	6	AE, MatSci, SIE, ME	General Dynamics Robotics Systems	2	AE, SIE
Claraview	6	CpE, EE, SIE	General Electric	2	AE
Sapient	6	ApMa, CpE, SIE	Hitt Contracting	2	CivE
IBM	5	CS, SIE	Kurt Salmon	2	ME, SIE
Capgemini US, LLC	4	SIE	Manhattan Construction Co.	2	CivE
Celanese	4	CS, CivE, ME	Merck & Co	2	ChE
Deloitte Consulting	4	SIE	Micron Technology	2	EE, MatSci
US Air Force	4	CS, CivE, ME	Motorola	2	EE
Centex Construction	3	CivE	NAVAIR	2	EE, SIE
Clark Construction Group	3	CivE	Patton Harris Rust & Associates	2	CivE
SAIC	3	EE, SIE	US Patent & Trademark Office	2	BiomE, SIE
University of Virginia	3	AE, ChE, EPhys	Virginia Dept of Transportation	2	CivE, MatSci
US Navy	3	CivE, CHE			
Bain & Co.	2	CS, SIE			

ENGINEERING RECRUITING ORGANIZATIONS 2004 - 2005

*Companies in bold have hired at least one engineering student

Company Name	Major Hired
ABB Inc.	Electrical Engineering
ABZ, Inc.	Mechanical Engineering
Accenture	Chemical Engineering
	Computer Engineering
	Computer Science (2)
	Systems & Information Engineering (3)
Acterna	
Advertising.com	Systems & Information Engineering
Aerospace Corporation (The)	
Agilent Technologies	Electrical Engineering
Alcoa Inc.	
Alphatech, Inc.	
Altarum	
Altec Industries	
ALTERthought	
AmeriCorps	Civil Engineering
Amgen	Chemical Engineering
Anheuser Busch	Chemical Engineering
Appian	
Applied Predictive Technologies (APT)	Systems & Information Engineering
	Computer Engineering
AREVA formerly Framatome ANP	
Army Evaluation Center	
AXA Financial	Applied Math
BAE Systems	Systems & Information Engineering
Bain & Company	Systems & Information Engineering
	Chemical Engineering
Bank of America	Systems & Information Engineering
Barton Malow Company	

BBN Technologies	Computer Science
	Systems & Information Engineering
Bechtel Bettis Inc.	Chemical Engineering
Bihrl Applied Research	Mechanical Engineering
BIT Systems	
Boeing Company (The)	Aerospace Engineering (2)
	Material Science
	Systems & Information Engineering
	Mechanical Engineering
Bohler Engineering, P.C.	
Bonar Engineering	Mechanical Engineering
Booz Allen & Hamilton	Computer Science (3)
	Systems & Information Engineering (7)
	Electrical Engineering
Boston Consulting Group (The)	
Bowman Consulting Group	
Brasfield & Gorrie	Civil Engineering
BWX Technologies, Inc., Nuclear Products Division	
CACI International	Computer Science
	Electrical Engineering
	Systems & Information Engineering (3)
Cap Gemini Ernst & Young	
Capital One	
CECSOft	Computer Engineering
Celanese	Chemical Engineering (3)
	Mechanical Engineering
Centex Construction Group	Civil Engineering (3)
Centex Homes	
Central Intelligence Agency (CIA)	
Cerner Corporation	Biomedical Engineering
	Systems & Information Engineering (5)
CGI-AMS	

	Computer Science
	Computer Engineering
Citigroup	Computer Science
City of Charlottesville	
City of Roanoke	
Claraview, Inc.	Electrical Engineering
	Systems & Information Engineering (4)
	Computer Engineering
Clark Construction Group, Inc. (The)	Civil Engineering (2)
Clark Construction Group, Inc. (The)	
Clough Harbour & Associates	
ColonialWebb Contractors	
CompSci Resources LLP	
Crutchfield Corporation	Systems & Information Engineering (2)
DC Energy	
DCS Corporation	Computer Engineering
	Computer Science
Dean & Company Strategy Consultants Inc.	
Deloitte Consulting	Systems & Information Engineering (3)
Dewberry Companies (The)	Civil Engineering
Dominion	
Donohoe Companies, Inc., (The)	
Draper Aden Associates	
DRS Signal Solutions	
Duke Energy	
Duke University	Mechanical Engineering
Dynamic Details, Inc.	Chemical Engineering
Eastern Research Group (ERG)	Chemical Engineering
Environmental Resources Management	
E-OIR Technologies	
Epic Systems	Systems & Information Engineering

Ewing Monroe Bemiss & Co.	Systems & Information Engineering
Exxon Mobil Corporation	Biomedical Engineering
Facility Engineering Associates, P.C.	
Fairfield Language Technologies	Computer Science
Federal Bureau of Investigation (FBI)	Aerospace Engineering
Federal Highway Administration	
Forrester Construction Company	
Freddie Mac	Systems & Information Engineering (2)
GE Fanuc Automation	
GE Financial Assurance	Systems & Information Engineering
General Dynamics Robotics Systems	Systems & Information Engineering
	Aerospace/Mechanical Engineering
General Electric Company (GE) - All Divisions	Aerospace Engineering (2)
	Electrical Engineering
General Mills	Systems & Information Engineering
Grant Thornton LLP	
Harvard Vanguard Medical Associates	Biomedical Engineering
Hayes, Seay, Mattern & Mattern, Inc. (HSMM)	
HDR Engineering, Inc.	
High Performance Technologies, Inc. (HPTI)	Computer Science
Hitt Contracting, Inc.	Civil Engineering (2)
Honeywell	Systems & Information Engineering
IBM	Systems & Information Engineering (3)
	Computer Science (2)
Image Matters LLC	Computer Science
Infineon Technologies	Material Science
InfoPOEMs	

Integrity Applications Incorporated	Computer Science
Intel Corp	Chemical Engineering
International Paper	
International Relief Development	Systems & Information Engineering
Intwine	
ITT Industries-Advanced Engineering & Sciences	
James G. Davis Construction	Civil Engineering
Johns Hopkins University Applied Physics Laboratory (The)	
KBS, Inc.	
Kellogg, Brown & Root Services	
Kimley-Horn & Associates	Civil Engineering
Koontz-Bryant, P.C.	
KPMG LLP	Systems & Information Engineering
KTA Group, Inc.	Mechanical Engineering
Kubota Tractor Company	Mechanical Engineering
Kurt Salmon Associates	Mechanical Engineering
	Systems & Information Engineering
L-3 Communications	
Lawrence Livermore National Laboratory	
Lockheed Martin	Aerospace Engineering
	Computer Science (2)
	Mechanical Engineering
	Systems & Information Engineering (4)
	Electrical Engineering
MacTec	Civil Engineering
Malcolm Pirnie, Inc.	
Manhattan Construction Company	Civil Engineering (2)
ManTech International Corporation	Computer Engineering
MAXIMUS, Inc.	Biomedical Engineering
MedImmune Inc.	Chemical Engineering
Merck & Company	Chemical Engineering (2)

Metro Earthworks	
Michael Baker Jr., Inc.	
Micron Technology	Material Science
	Electrical Engineering
Microsoft Corporation	Computer Science
MicroStrategy	Aerospace Engineering
Miller School	Electrical Engineering
MITRE Corporation (The)	
Mitretek Systems, Inc.	
Mitsubishi Chemical America, Inc.	
Motorola	Electrical Engineering (2)
Mythic Entertainment	Computer Science
NASA Goddard Space Flight Center	Chemical Engineering
National Ground Intelligence Center (NGIC)	
National Security Agency (NSA)	
Naval Air Systems Command (NAVAIR)	Electrical Engineering
	Systems & Information Engineering
Naval Research Laboratory	Electrical Engineering
	Systems & Information Engineering
Navigant Consulting	
NAVSEA Dept of Navy - Dahlgren Naval Surface Warfare Center (NSWCDD)	Mechanical Engineering
NAVSEA Dept of Navy - Dahlgren Naval Surface Warfare Center (NSWCDD)	
Nortel PEC Solutions	
Northrop Grumman Corporation (NGC)	Computer Engineering (2)
	Systems & Information Engineering (2)
Northrop Grumman Corporation (NGC)	
Northrop Grumman Corporation Electronic Sensors & Systems Sector	Electrical Engineering
	Civil Engineering
Northrop Grumman Newport News	Systems Engineering (2)
	Computer Science
Northrop Grumman Sperry Marine Systems	Electrical Engineering
OPNET Technologies, Inc.	

Parsons Brinckerhoff	
Parsons Engineering Science	Civil Engineering
Patton Harris Rust & Associates	Civil Engineering (2)
PBS&J	
Peace Corps	
PENNDOT - Pennsylvania Department of Transportation	
Perot Systems Corporation	Mechanical Engineering
Philip Morris USA	
Pinnacle Engineering	
PN Hoffman	
Pratt & Whitney United Technologies Corporation	Aerospace Engineering
	Systems & Information Engineering
Procter & Gamble	
Professional Service Industries, Inc. (PSI)	
Purdue University	Undeclared
Raytheon Company	
Rinker Design Associates	
Rummel, Klepper & Kahl, LLP	
Sapient Corporation	Computer Engineering
	Systems & Information Engineering
	Applied Math
SB Ballard Construction	
Schnabel Engineering Inc.	
	Systems & Information Engineering (2)
Science Applications International Corporation (SAIC)	Electrical Engineering
SITE-Blauvelt Engineers	
SourcePoint, LLC	Systems & Information Engineering
Spatial Data Analytics Corporation (SPADAC)	Systems & Information Engineering
Sprint	
SRA International	
Stormwater Management, Inc.	Mechanical Engineering

Susquehanna International Group, LLP	Systems & Information Engineering
SWIFT, Inc. (Society for Worldwide Intrabank Financial Telecommunication)	
Syracuse Research Corporation	
Systems Planning and Analysis, Inc	Systems & Information Engineering
Tallán	
Teach For America	Civil Engineering
TEAM C4ISR (formally CECOM)	
Timken Company (The)	
Timmons Group	Civil Engineering
Titan Corporation	
Transportation Research Board (National Research Council)	Civil Engineering
Tridium, Inc.	Computer Science
Tri-Tek Engineering, Inc	
Turner Construction Company	
UBS Investment Bank	Electrical Engineering
UNCAccounting (MAC) Program	
Universal Forest Products	
University of Virginia	Chemical Engineering
	Aerospace/Mechanical Engineering
University of Virginia School of Medicine	
University of Virginia, Intelligent Processing of Materials Laboratory	Engineering Physics
URS Corporation	
US Air Force	Computer Science
	Mechanical Engineering
	Civil Engineering (2)
US Air Force ROTC - Det 890 - University of Virginia (AFROTC)	
US Army Armament Research, Development & Engineering Center (ARDEC) - Picatinny Arsenal	
US ARMY CERDEC	
US Army Corps of Engineers	
US Army Research Laboratory, Survivability/Lethality Analysis Directorate, Ballistics & NBC	
US Bureau of Labor Statistics	

US Department of State	
US Government	Chemical Engineering
US Marine Corps	Mechanical Engineering
US Navy (NRD Richmond)	Civil Engineering (2)
	Chemical Engineering
US Night Vision and Electronic Sensors Directorate (NVESD)	
US Patent & Trademark Office (USPTO)	Biomedical Engineering
	Systems & Information Engineering
Virginia Department of Transportation (VDOT)	Civil Engineering
	Material Science
Virginia Geotechnical Services, P.C.	
Vodafone	Systems & Information Engineering
Vollmer Associates	
Wal-Mart Stores, Inc.	
Walter L. Phillips, Inc.	Civil Engineering
Watson Furniture Group	Material Science
Western Digital Corporation	Aerospace/Mechanical Engineering
Whiting Turner Construction Company (The)	
Whitman, Requardt and Associates	
William & Mary Law School	
Woolpert LLP	
WW Associates	
Wyeth	Chemical Engineering

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