

Seas Employee Council Meeting Wednesday, September 14, 2011

Council Members Present: Natalie Edwards (CS), Arthur Byrne (STS), Rusty Wright (MSE), Bill Ordell (CEE), Angela Thompson (BME), Pat Ashley (DO), Jayne Weber (SIE), Kim Doerr (CHE)

Guests from SEAS Strategic Planning Committee: Iva Gillet, Faye Cline, Jean Reese

The meeting was called to order at 2:03 by Chairperson, Natalie Edwards.

Natalie Edwards reported that the school supply drive for Nelson County Schools was a huge success.

This year's Day of Caring project is working for Therapeutic Adventures, Inc. on their trails. Lunch and drinks will be provided for everyone. Contact Yadi Weaver (4-6077) for more information.

Kim Doerr reported on the University survey responses. Kim did not go into much detail due to so much information being provided in the survey. For additional information email Kim kcd8r@virginia.edu.

Jayne Weber reported on the SEAS Strategic Planning meeting held on September 13th, 2011.

- Dean Aylor updated on what has been implemented with the new plan and future plan implementations that are in the works.
- New department will have a name soon. The department was created from the new finance model.
- Deans Office has been reorganized. Email Natalie Edwards nae5v@virginia.edu for copy of new organizational chart.
- Barry Dean spoke about implementations:
 - Input on the best way to communicate the plan
 - People “champions” to champion the goals
 - New committee will be formed to look at the performance evaluation process
 - Increase Faculty 140 to 170
 - Increase staff to faculty ratio
 - Differential Tuition in the works

Action Items:

- Get feedback from staff prior to meeting with Peter Norton in October.
- Invite Peter Norton and other STS members to attend the October meeting.
- Invite Dean Aylor and other departmental staff members to attend the November meeting.
- Propose that someone for Provost Council attends the SEAS Employee Council monthly meeting.

Next Meeting: will be held on Wednesday, October 12, 2011 in the Rodman Room.

Submitted by: Angela (Angel) Thompson