

**SEAS Employee Council Meeting
11/9/11 – 2 pm – Rodman Room**

The SEAS Employee Council meeting was called to order at 2:05 pm on 11/9/11 in the Rodman Room. In attendance were: Natalie Edwards (ECE); Erika Evans (SIE); Vanessa Pace (STS); Dwight Dart (MAE); Rusty Wright (MSE); Patricia Ashley (DO); Yadi Weaver (ECE); Bill Ordell (CE); Kim Doerr (CHE).

The minutes from the previous meeting were looked over and approved.

Discussion about the meeting the council chairs had with Dean Aylor, meeting went well and he is willing to come to an open meeting (open to all SEAS Staff) 12/14/11 at 9:30 am. This will take the place of our regular SEAS Employee Council Meeting. No one received any response from the e-mails sent out to the staff asking about questions they would like asked. It was decided that the chairs of the council would meet with Dean Aylor at least once a semester.

Spoke to the Dean about re-energizing the employee council to focus more on the needs of the school with things like a possible staff retreat day to boost morale within the school. Will possibly send out an e-mail to the staff to get ideas for the retreat, decided to table this for now until a later date. The idea of the Staff Development Day is just that, an idea. The Dean liked it but we are not committed as a Council to make it happen. We can decide what we want to do as a group come January (after the Dean's session). And then, if there is any interest, we can put it to a vote.

Spoke to the Dean about the rewards and recognition program – he would like recommendations by February – the Provost Council is also working on this.

There was discussion about the questions to ask Dean Aylor...a list of questions will be sent out to the employee council for approval, and then sent to Dean Aylor before the Thanksgiving Break to give him time to get the answers.

The 12/14/11 meeting will be open to all SEAS staff but will be stressed that the questions are already formulated. The Meeting will go for 1 hour with a question and answer period at the end of the meeting.

Meeting was adjourned at 3pm.

Submitted by Patricia Ashley