SEAS Employee Council Meeting  
July 2012

Council Members Present: Natalie Edwards (CS), Vanessa Pace (ES), Bobbi Nixon (BME), Jayne Weber (SIE), Patricia Ashley (DO), Dwight Dart (MAE), Jim Danburg (CEE), Rita Kostoff (ES), Rusty Wright (MS), and Vicki Tucker (DO).

The meeting was called to order at 2:05 pm by Chairperson, Natalie Edwards.

Today's meeting was brief. The new members for the 2012-13 Academic Year were welcomed. The Council is currently missing alternates for the Civil Engineering, Material and Aerospace Engineering, and Material Science. The election of officers was the next item on the Agenda. Kim Doerr agreed to be the new Secretary for Council. Jayne Weber will be the new Chair and Natalie Edwards will serve as vice Chair for the coming year.

The council discussed several new items including the Lab Fee Plan, the current status of the Strategic Plan, and the Welcome/Mentoring program the Council is designing. It was agreed to ask for volunteers from Council to work on the Welcome/Mentoring program in September when new members are present. Also discussed at length were the events of June with the attempted ouster of President Sullivan, and the initiative to gather information on online learning.

The PECC Meeting Report included a description of the initiative by PECC to push for a Board of Visitor's seat for a staff person. To help push toward this goal, the PECC reminds staff that any one can attend an open meeting of the board, and staff are encouraged to do so. Currently both Virginia Tech and William and Mary have staff members serving on their BOV. The PECC is also continuing to work on the initiatives highlighted by the President's staff survey including pay, promotion and performance issues.

The June 2012 minutes were approved with no changes. The meeting was adjourned at 2:45 pm.