SEAS Employee Council Meeting  
Tuesday, December 16th, 2008

Present:  David Durocher, Rita Kostoff, Jennifer Mauller, Eric Newsome, Vanessa Pace, Pat Vance

Call to Order
Meeting called to order at 2:05 p.m.

Restructuring
Sending feedback and concerns regarding HR Restructuring to the HR website is the best method to document restructuring issues.

Safety
George Cahen is involved with a comprehensive disaster relief plan. A plan has not currently been in place but a disaster relief plan will be in place by March.

Discussion about emergency vehicles not being able to access buildings at SEAS because of construction sites. Emergency vehicles not be able to get to the labs if there was some type of emergency. The loading dock area still blocked because of construction.

Parking
Suggestions and concerns related to parking issues were discussed:
- Suggestions made that Parking and Transportation not provide student parking in the Stadium lot during the construction phase to allow more parking spots for SEAS employees.
- Is there a way that P & T can work with the City of Charlottesville to open up some of the side street parking for UVA employees?
- Why not build another parking garage next to the Stadium to alleviate parking problems.
- P & T monitor the handicapped parking spots behind Smalls building. There have been instances where people without handicap permits have parked in those spots.
- Difficulty in finding parking spots in the middle of the day, some employees are not leaving their parking spot during lunchtime.

ITC
A change in the way ITC provides services was another big topic of discussion:
- Concerns that there would be a bottleneck in services if ITC plans to outsource services.
- Concerns if ITC goes to a Virtual Management System for software licensing
- Concerns about students having to take their laptops with them wherever they go on campus if ITC does away with the computer labs. The collaborate efforts of students and the mission of SEAS would be jeopardized if computer labs were eliminated.

Dave agreed to check with Mitch Rosen regarding ITC plans.

Budget Concerns
- How will the workload of current UVA employees and faculty be affected when people leaving UVA are not being replaced?
- What additional budget cuts will departments face in their operating budget because of the budget crisis?

Meeting adjourned at 2:50 p.m.
Next meeting is scheduled for Wednesday, January 14th 2:00 p.m. in the Rodman Room.