Job Interview Questions for College Seniors/Recent Grads

The purpose of this handout is to provide you with a list of sample interview questions college seniors and recent grads can expect, especially at first-round, more traditional interviews. Prepare answers to these questions, but don't memorize your answers so that you come off sounding like a robot; in other words, be prepared for these questions and have an outline or script ready, but don't worry about remembering your answers word-for-word.

Job Interview Questions for New Grads

- How would you describe yourself?
- What do you see yourself doing in five years?
- What do you really want to do in life?
- Why did you choose your college -- and are you happy with the choice?
- What are your long-term career objectives -- and how do you plan to achieve them?
- What's more important to you -- the work itself or how much you're paid for doing it?
- What are the most important rewards you expect to gain from your career?
- What do you expect to be earning in five years?
- What do you expect to be earning after you graduate?
- Why did you choose this career?
- What are your majors and minors?
- Why did you choose the courses you took?
- What do you consider to be your greatest strengths and weaknesses?
- How do you think your favorite professor would describe you? Your least favorite professor?
- What motivates you to go the extra mile on a project or job?
- What was your most memorable classroom experience?
- How has your college experience prepared you for your career?
- Why should I hire you?
- How would you describe the ideal job for you following graduation?
- How do you define success?
- What qualifications do you have that will make you successful?
- What do you think it takes to be successful in this company?
- How are you going to make a contribution to our company?
- What are two or three accomplishments that have given you the most satisfaction -- and why?
- What was your favorite class -- and why?
- What was your least favorite class -- and why?
Job Interview Questions for College Seniors/Recent Grad, continued

- What changes would you make in your college?
- Do you have plans to continue your education?
- What skills have you acquired from your internships and part-time jobs?
- Describe your favorite professor or favorite supervisor.
- Do you think your grades are a good indication of the type of employee you’ll make?
- What's your GPA? Are you happy with it?
- What have you learned from your experiences outside the classroom?
- Do you feel you work well under pressure?
- Why are you interviewing for this position?
- What can you tell us about our company?
- What interests you about our products?
- What do you know about our competitors?
- What criteria are you using to choose companies to interview with?
- What are your expectations regarding promotions and salary increases?
- Are you willing to relocate?
- Are you willing to travel for the job?
- How much training do you think you need before you can make a contribution to the company?
- Describe one of the biggest mistakes you made in college.
- What did you learn from your mistakes?
- What other jobs/companies are you considering?
- If you were hiring for this position, what qualities would you look for in a new college grad?
- How well do you work with people? Do you prefer working alone or in teams?
- Have you ever been in a group project where there were difficulties? How were these issues resolved?
- How would you describe your leadership skills?
- How well do you adapt to new situations?
- Which is more important: creativity or efficiency? Why?
- What's the most recent book you've read that's not been a class assignment?
- What kinds of things did you do outside of classes and work while in college?
- What kinds of things or skills did you learn from these activities?
- Do you think college changed you as a person? If so, how?
- Have you ever tutored an underclassman?
- What have you accomplished that shows your initiative and willingness to work?
- If you were to start college over again knowing what you know now, what would you do differently?

*The Quintessential Guide to Job Interview Preparation*, by Katharine Hansen, Ph.D., and Randall Hansen, Ph.D